

ENVIRONMENT, HEALTH AND SAFETY POLICY

Copan Wasp and **Copan Newlab** Management establishes its Policy aimed at the reduction and management of environmental hazards and to the health and safety of workers, arising from its activities, from the processes through which it realizes and develops its business objectives and from its products.

It also undertakes to disseminate it to all levels of the company and to review it systematically so that it is constantly adapted to the context in which the company operates and to the needs and expectations of its stakeholders.

Research and development, production, acquisition of products manufactured by third parties, marketing and logistics activities concerning Copan Wasp and Copan Newlab products are identified in the Policy.

The Policy draws guidelines, sets objectives and defines actions to be implemented to achieve the outcomes expected by the Organization, consistent with the management systems implemented by the Organization and, in particular, in accordance with the standards adopted:

- Organization, Management and Control Model ex Legislative Decree 231/2001;
- Environmental Management System complies with standard ISO 14001:2015.

OUR PRINCIPLES AND COMMITMENTS

Real and stable business development is only possible when accompanied by sustainability made explicit in its three basic principles: people (social), planet (environment) and profit (economy and progress). Our work pursues excellence in our processes, products and services, taking into consideration environmental sustainability, workers health and safety, and workers satisfaction.

The Organization pays the utmost attention to the environment, health and safety at work, in every department, office and any other workplace.

Each **person** who is part of the Organization, within the limits of his or her roles and responsibilities, is responsible for environmental protection and occupational health and safety.

The following are indispensable conditions of the Organization:

- Operate in full respect of **compliance obligations** regarding the environment, hygiene, health and safety, in accordance with adopted standards:
 - Corporate Model ex Legislative Decree 231/2001.
 - Environmental Management System complies with standard ISO 14001:2015.
- Increasingly develop a **culture** of environment, health and safety, at all levels of the Organization.

- Collaborate proactively with the Public Administration.
- Always work with the utmost consideration for environmental **sustainability** and the health and safety of workers.
- Principles of integrity: being a group of fair and loyal people.
- Transparency: being truthful and clear to all stakeholders.
- Responsibility: being committed together for the good of the company.
- Consistency: being focused on doing what we say.

OUR OBJECTIVES

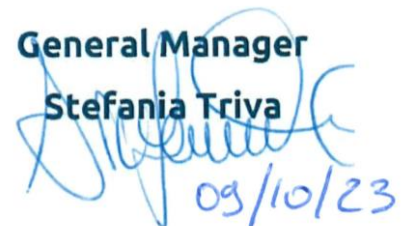
Workers participation in developing and maintaining environmental goals and improving health and safety is encouraged through constant communication and cooperation among the various levels of the Organization.

Objectives of the Organization:

- Reduction of carbon dioxide emissions as a positive effect of lower energy consumption and environmentally compatible self-production of energy.
- Use of energy from renewable sources.
- Avoidance of waste in water consumption.
- Containment of waste generated by production processes, including through increasingly careful and incisive sorting at source.
- Reduction of the environmental impact of products, from a life-cycle perspective.
- Creation and maintenance of increasingly healthy and comfortable work environments.
- Prevention of risks to workers in the design phase.
- Continuous reduction of accident rates, also through careful and timely reporting and investigation of potentially dangerous situations.
- Growth of a sense of belonging for the purpose of pursuing established goals.

General Manager

Stefania Triva



09/10/23