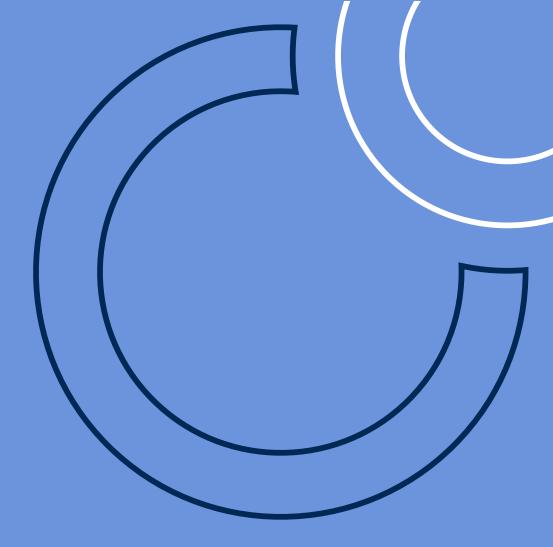
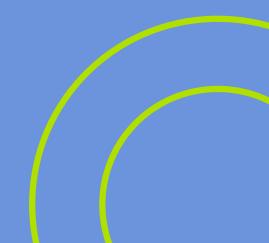
Company profile

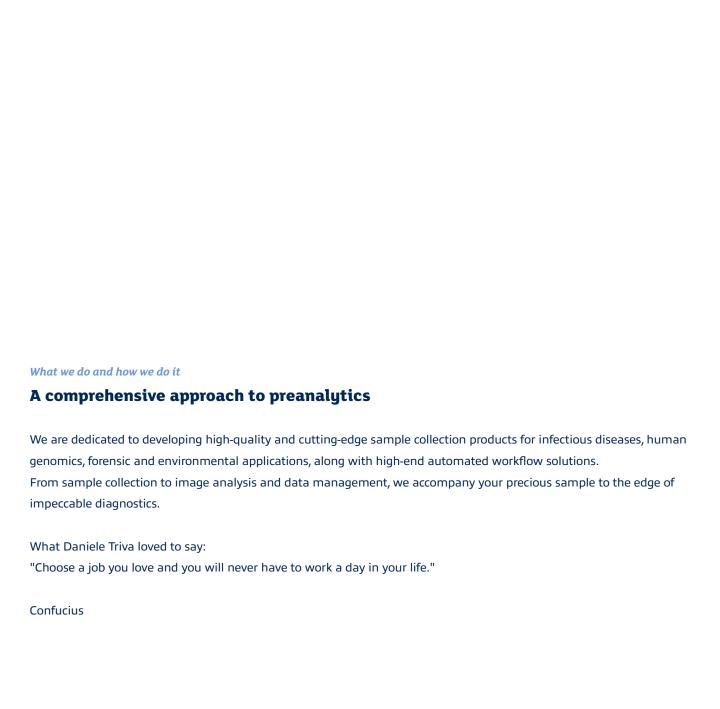


Innovating Together

A history of people-focused innovation



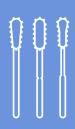




Vision and Mission	4
Our history	6
Where to find us	8
What we do	10
Research and development	11
Our community	13
Our main partners	14
Awards and certifications	15
Our social responsibility	16
Revenues	17













Vision and Mission

Shape the microbiology of the future by creating unprecedented value and answering unasked questions

If there's a way to do it better, let's find it: this is a motto we've made our own.

Our ideas drove 40 years of progress in the field of preanalytics, leading to more and more reliable diagnoses.

We are the first stepping stone in a process aimed at good health.

We build on the innate enthusiasm and commitment in our partners and us.

We live for the deep connection between the human beings behind the professionals.

Our hearts and minds band together to reach higher and newer goals.



People

Our strength lies in the strength of our employees.
That's why we put people's well-being above all.
Empowering our staff to express their attitudes and interests, we promote their personal and professional growth. We are committed to maintaining a family-like work environment, where cooperation and understanding are the basis of everyday life.



Innovation

Since our birth, we have been forerunners in preanalitics. We are resolute to redefine with passion the standard of excellence in everything we do. Hence, we promote the development of ideas, technologies, and products that drive innovation, to deliver the best solutions for our customers.



Trust

We are dedicated to providing the best experience possible for our clients and distributors granting them superior and professional service. Through dedication and commitment, we nurture solid bonds of trust with our partners. Always with a smile on our face.



Sustainability

Over the years, we have been generating resources that allowed us to reinvest and be financially independent. That's why we became a reliable international company with great operational freedom and long-term foresight. Without impacting our community negatively and limiting our environmental footprint, we strive to achieve our community's social, environmental, and cultural enrichment every day.



Growth

Growth is not our goal but is the natural result of doing things right. We remodeled our business to face internal logistics and market challenges by revolutionizing the company structure and processes. Our continuous growth has been made possible by our scientific reliability, outspoken attitude, and human touch, which safeguarded our vision, our dreams and built our future.



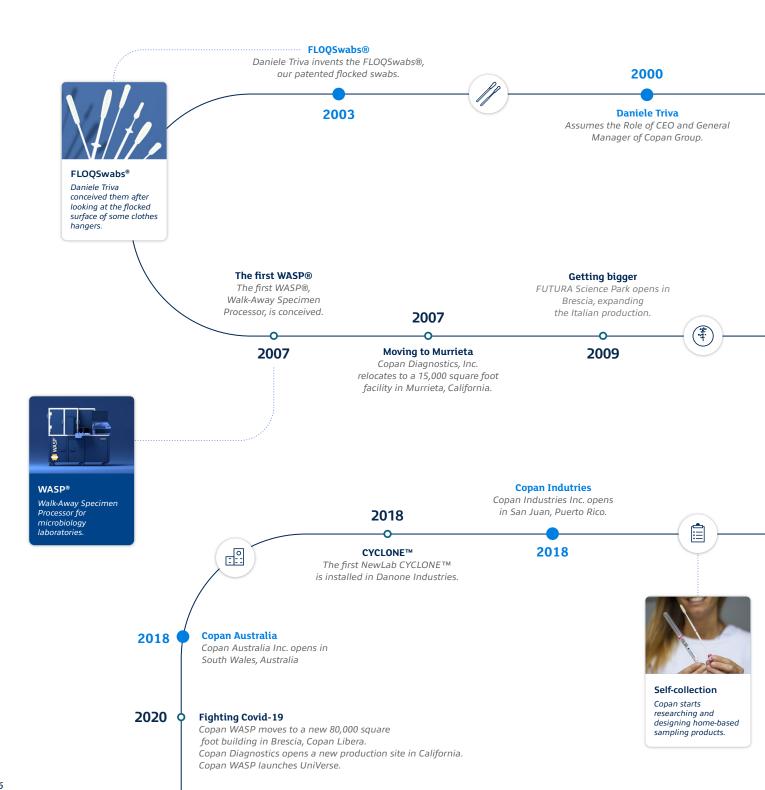
Our history

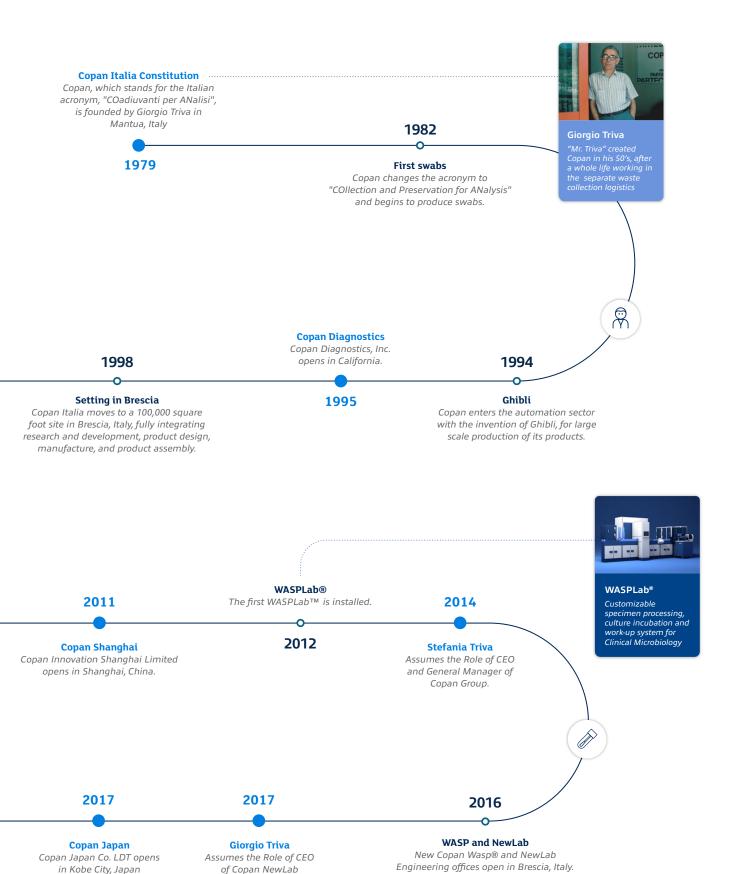
Over 40 years of people-focused innovation

The year was 1979, and the day was February 14 – the day of lovers – when Giorgio Triva founded Copan. Since then, a 40 years-long story of love and dedication brought Copan from the small town of Mantua to exporting its know-how all over the world.

But how did this happen? First, answering the need for accurate and trustworthy diagnoses with meaningful products, ideas, and connections that drove progress in preanalytics.

Second, understanding that innovations could come and go, but the value you give to people lasts forever.







Where to find us

An international family business

The days when Copan was a small local business are long gone. To serve the world with our products, we brought our manufacturing sites closer to the key markets. Today we operate from our offices and manufacturing sites all around the globe.



Copan Italia

Via Perotti 10, 25125 - Brescia, Italy

Our headquarters. In Brescia, all our star products have been conceived and designed. Here it's also where these products are manufactured and shipped worldwide and from where we launch all our global initiatives.

Copan WASP

Via Grandi 32, 25125 - Brescia, Italy

Copan WASP is our department dedicated to clinical microbiology lab automation. Copan WASP is the mastermind behind all our innovative automation solutions as WASPLab®, Colibrì™, and UniVerse™.

Copan Newlab

Via Grandi 32, 25125 - Brescia, Italy

Established in 2012, NewLab is in charge of OEM automation for quality assurance in the food, cosmetic and pharmaceutical industries.

Copan Diagnostics

26055 Jefferson Avenue Murrieta, CA 92562

It's the first perfect step of our international expansion. Copan Diagnostics produces and distributes Copan's products on the United States soil





Copan Medical Shanghai

No.258 Zhijiang road, Fengxian District, Shanghai, China

Since 2011 Copan's gateway to China, Copan Shangai has managed sales and business-to-business projects for the Chinese market. Recently, it started manufacturing products serving the growing needs of the local market.

Copan Japan

5-5-2, Minatojima Minamimachi, Chou-Ku, Kobe City, 650-0047, Japan

Copan Japan takes care of the strategic promotion and distribution of our products in Japan.



COPAN INDUSTRIES

Copan Industries

San Antonio Industrial Park Carr. 110 Km 28.8 00603 Aguadilla, Puerto Rico

This Puerto Rican strategic manufacturing facility aims to strengthen our presence in the Americas.

Copan Australia

11 Lincoln Place 2154 Castle Hill New South Wales, Australia.

Our Australian office takes care of the promotion and distribution of our products in the Oceania region





What we do Our core fields

To cope with preanalytics challenges that emerged over the last decades, at Copan we diversified our business from lab consumables to transport media and laboratory automation solutions.

Since 1979 we released groundbreaking products in each of our core fields; among them, some revolutionized sample collection and laboratory workflow completely.

Clinical

For healthcare professionals and home-based collection

Our products that thousands of healthcare professionals - and not only - used every day for viral and bacterial sample collection, preservation, and enrichment. Our lab automation solutions, which eased microbiology and molecular biology labs' workflow, also belong to this line.

Business alliances

At the service of diagnostic companies

We offer all-round support to diagnostic companies by providing customizable products, services, and assistance.

Industry

 ${\it Ensuring \ microbiological \ safety \ of \ industrial \ goods}$

Our product line designed for microbiological quality control and surface monitoring in cleanrooms, manufacturing lines of pharmaceutical, food, and cosmetic production sites

Research and development

That's why there is a before and an after Copan in preanalytics

Our job's scientific side is essential to us, as we research, design, and develop each one of our products, from the smallest swab to the most advanced automation platform.

On the market for more than 40 years, our products have been endorsed by hundreds of genuinely independent studies in areas ranging from clinical microbiology to genetics and environmental monitoring.

As we continually expand our pipeline of consumables and automated solutions to meet the newest needs of healthcare and industrial professionals, at Copan we never stand still.



FLOQSwabs®, our icon

In 2003 Daniele Triva conceived the ingenious flocked swab, whose patented Nylon® fiber application ensured unmatched biological specimen adsorption and release. FLOQSwabs® offer variable shaft sizes, diameters, breaking points, tip shapes, and microbiology transport media combinations to be used in plenty of applications.

FLOQSwabs® increased diagnostic assays' sensitivity and efficiency, expanding testing capabilities and ensuring a proper diagnosis to patients.

WASPLab® ecosystem

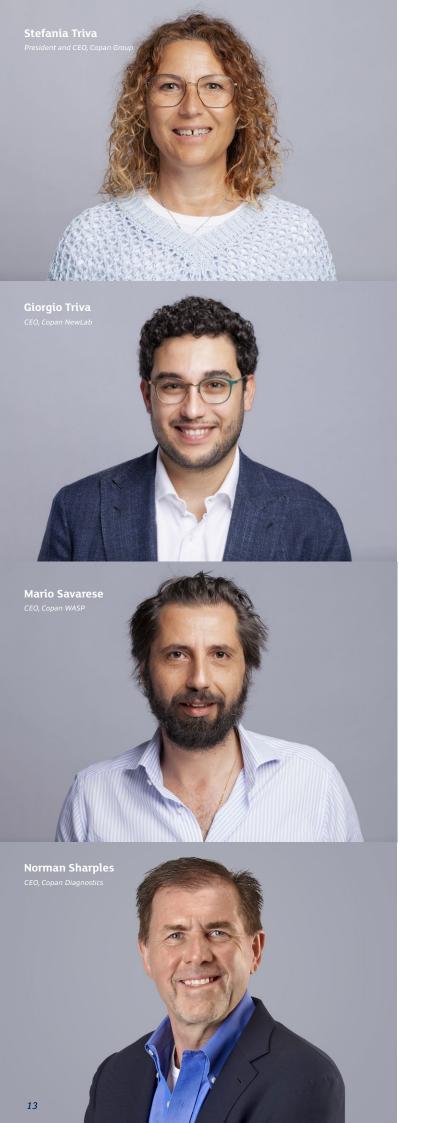
WASPLab® is our modular solution for bacteriology sample processing and imaging.

Born with the creation of WASP® – Walk-Away

Specimen Processor™ – in 2007, WASPLab® offers today
a complete automation and imaging package, result of
our decennial experience and continuous development.

Over the years, several modules joined the ecosystem,
pushing the boundaries of clinical microbiology
automation and helping clinicians make rapid
therapeutic decisions.





Our community

A passionate extended family

We created a place where everyone can fit in, express its potential to the fullest, and grow with us.

Engineers, biologists, accounts, technicians: for us, they are first of all human beings.

For this reason, we strive every day to make everyone feel at home, promoting a welfare-at-work culture at all levels.

That's probably one reason why we grew from a few dozen people to a 1000 people family in a few years!



Our partners

Back to back at the vanguard of preanalytics

We are honored to have great partners worldwide, with whom we built a strong and effective network. Relating to their challenges and needs, we nurtured thriving human relationships.

It's impossible to squeeze all the wonderful testimonials from our partners into one single page, but you can find them in our website section dedicated to our collaborations. Visit www.copan/xxx

Wilmer Verniers

MLS - Belgium

Copan has guided microbiology to a new gold standard, for sure!

During that mission they've always put the people and the product in first place. Business comes afterwards. Copan is professional. Copan is joy. And always humble. Great company to work with.

Aleksandra Peharda

Mikro+Polo d.o.o. - slovenia

Our Company places great emphasis on relationships between employees and customers, which is why we choose our business partners very carefully. Therefore, we are very honored to have found with COPAN not only a Company with exceptional development and knowledge, but we have found a Partner with whom we share our values, and learn and grow together.

Asbjorn Jacobsen

Nerliens Meszansky AS - Norway

"A friendly and open-minded collaboration since 1995, based on common respect and belief in success. COPAN's ability to listen, and to make leading innovations made us both succeed. Together."

Christine von Landenberg

Ruwag Handels - Switzerland

Working together with Copan since almost 10 years in Switzerland, we value particularly the trusting relationship between our companies and the co-operation on a close personal level.

Awards & certifications

Top-notch innovation and compliance, acknowledged

Our latest quality certificates demonstrate our belief that accuracy and liability are essential in our field. These certificates made us compliant with the most recent standards, while the number of patent and awards we obtained is the summary of 40 years of non-stop innovation.

Certificates

Our quality management system maintains high levels of quality and increases customer satisfaction.









Keeping success safe

Intellectual property

Our constant innovation delivers state-of-the-art products and excellent services to meet customer needs globally, and the intellectual property resulting from our R&D is of great value to us.

That's why we make every effort to obtain and maintain all necessary intellectual property rights and utilize them effectively and fairly in growing our business. Of course, we respect the third-party intellectual property as well, using it only after having properly secured rights to its use.

Our social responsibility

A model for other factories

Our employees' families are our family, and we contribute to their well-being during working hours and off the clock. Outward-looking, we provide a sustainable business model that combines a growing business to health and social awareness actions.

It's obvious! Supporting global and local organizations as well as internal welfare initiatives, is a win-win game.



Peter Pan Nursery

The nursery dedicated to all our kids.

Peter Pan is where our children can grow in serenity and security, close to their parents. The nursery is run by Copan's staff, so our employees can leave their kids in the hand of "colleagues", within the walls of the company.

Company welfare

What a great place to work!

We organize various initiatives to promote well-being and work-life balance: Yoga classes, free fruit snacks, an internal newspaper and a listening center. But we don't stop there: at Copan we are good at fun too! Cooking challenges, Copan's Got Talent, and our world-famous parties enthrall all our staff.





An inclusive workplace

It's always the right fit for Copan!

No matter who you are! At Copan we promote diversity and inclusion so that everyone can feel valued and heard. Here, many nationalities work in tune. Worth to mention: the average age of Copan's employees is 35 years, and 70% of them are women!

Financials

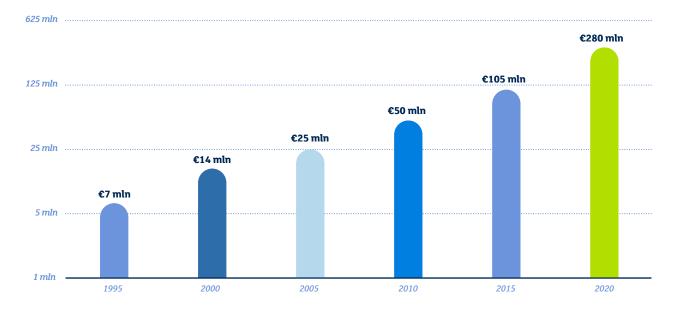
Our business in numbers

We have continuously grown over the years, thanks to independent investments. This allowed us to reshape and expand our business to face the challenges of microbiology preanalytics.

Our business model offers people stable employment and enhances their value. For these reasons, in 20 years, Copan employees have grown sixfold in just ten years.

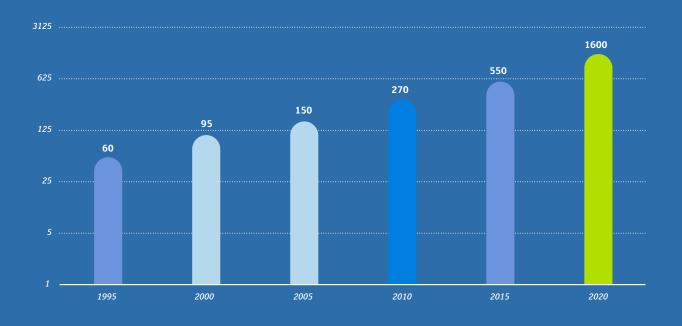
Revenues

Our revenues went from €7 million in 1995 to €280 million in 2020. What a success!



Staff

Our family reached more than 1600 members in only 25 years.





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